



# 6 Months Out: Employment Outcomes Survey Report

## *Class of 2023: Graduate and Undergraduate*

Prepared by: Matt Caporale (Executive Director)

### Overview:

This report provides data on the employment status of University of New Haven graduates from the Graduate and Undergraduate classes of 2023. The outcomes survey project was conducted at the time of graduation (May 2023) and in November – December 2023 by the Career Development Center (CDC).

**This report shows the First Destination status of the Class of 2023 at 6 Months Out from graduation for the University overall (graduate and undergraduate), as well as for each academic college.** The data includes the entire “Graduating Class” for 2023 which is defined as August 2022, Fall 2022, and Spring 2023 graduates. Individual program data is available for all graduate and undergraduate programs and will be provided as a separate file.

### Executive Summary:

Overall, the employment outcomes for University of New Haven graduates were **exceptionally strong across all colleges, graduate and undergraduate**. Results were significantly higher than the previous year, reflecting a strong labor market for college graduates and the continued success of the University in producing strong first destination outcomes. **The Career Outcomes Rate for 2023 is the highest ever calculated since reporting began in 2012.**

A key factor in the positive results is the success of graduates in **attaining full time and part time work** within six months of graduation, combined with a strong **continued trend of undergraduate students seeking graduate and professional school attendance**, demonstrating the University of New Haven continues to position its graduates for success.

### Key takeaways:

- Nearly all academic programs saw sizeable increases in the **Career Outcomes Rate**. Included is the strong overall Knowledge Rate so these increases are not attributable to sample size issues but reflect the positive outcomes for graduates.
- For the third consecutive year we are seeing a high number of undergraduates engaged in “**part time employment**”. This may or may not be an issue, as national datasets provided by the National Association of Colleges and Employers have shown part-time employment numbers hovering around 10% over this same three-year period. This may be indicative of normal trends for graduates within 6 months or an increased focus of graduates to seek flexible work options such as part time jobs, social media-based income supplements, and contract/temporary positions. We will continue to monitor this trend, while also placing more emphasis on supporting students in searching for full-time employment.
- Graduates who attained employment **were overwhelmingly employed within their field of study**.
- This cycle continued to see **strong overall knowledge rates**, close to or above 70% for both the Graduate and Undergraduate Classes of 2023.
- There does appear to be some potential discrepancy about the undergraduate responses pertaining to **Attending Graduate or Professional School**. At the time of graduation (through Marching Order) the data appears to show that students select this if they are “considering graduate school” and may not have an actual acceptance in hand. We plan to review and potentially update the survey questions to distinguish between plans to attend and actual acceptance. This will allow us to add those who plan to attend back into the research phase to determine if they did attend or landed a job instead.

### **Notes on Methodology and Definitions:**

In accordance with the National Association of Colleges and Employers 'Standards and Protocols for First Destination Surveys', the CDC utilized a two-phase methodology to ascertain the employment and advanced education outcomes of the graduating classes of 2023 (6 Months Out).

*The three-part methodology included:*

1. **Data collected at graduation** using the Marching Order system
2. **Online research** conducted by the CDC to locate employment and advanced education outcomes of targeted graduates utilizing free, publicly accessible sites such as LinkedIn, Facebook, Twitter, and Google

*Definitions to know:*

1. **Career Outcomes Rate:** The accumulated total percentage of graduates who are employed full time, employed part time, continuing education, in active military service, or engaged in a post graduate volunteer service opportunity.
2. **Knowledge Rate:** The overall percentage rate of graduates from each target class that employment and/or advanced education outcomes were ascertained by either of the above methods (combined Marching Order responses + Research Rate = Knowledge Rate).

# UNIVERSITY OF NEW HAVEN

## Graduate Class 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	63.46%	86.41%	80.00%	81.40%
Employed Part Time	4.82%	4.10%	5.81%	7.60%
Continuing Education	1.98%	2.79%	5.12%	5.40%
Active Military Service	0.00%	0.56%	0.93%	0.70%
Post Graduate Service	0.00%	0.19%	0.23%	0.20%
Not Employed, Looking	28.61%	4.47%	6.98%	4.20%
Not Employed, Not Looking	1.13%	1.49%	0.93%	0.00%
Employed In Major Field	86.50%	93.28%	80.75%	93.20%
<b>Career Outcomes Rate</b>	<b>71.39%</b>	<b>95.53%</b>	<b>93.02%</b>	<b>95.80%</b>
Knowledge Rate	44%	61%	71%	69%

## Undergraduate Class 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	40.04%	48.83%	42.44%	47.80%
Employed Part Time	15.72%	12.91%	16.78%	15.60%
Continuing Education	18.24%	31.10%	28.85%	30.80%
Active Military Service	0.42%	2.33%	2.64%	2.70%
Post Graduate Service	0.00%	0.16%	0.42%	0.10%
Not Employed, Looking	25.37%	2.95%	8.04%	2.20%
Not Employed, Not Looking	0.21%	1.71%	0.83%	0.00%
Employed In Major Field	67.05%	73.91%	70.72%	84.50%
<b>Career Outcomes Rate</b>	<b>74.84%</b>	<b>97.05%</b>	<b>91.96%</b>	<b>97.80%</b>
Knowledge Rate	48%	57%	71%	75%

# POMPEA COLLEGE OF BUSINESS

## Graduate Class 6 Month-Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	60.94%	84.82%	85.40%	84.70%
Employed Part Time	7.81%	7.14%	4.49%	5.50%
Continuing Education	3.13%	1.79%	5.62%	5.10%
Active Military Service	0.00%	0.00%	0.00%	0.40%
Post Graduate Service	0.00%	0.00%	0.00%	0.40%
Not Employed, Looking	26.56%	4.46%	3.37%	2.90%
Not Employed, Not Looking	1.56%	1.79%	1.12%	0.00%
Employed In Major Field	87.80%	91.26%	81.25%	95.30%
<b>Career Outcomes Rate</b>	<b>75.00%</b>	<b>95.54%</b>	<b>96.63%</b>	<b>97.10%</b>
Knowledge Rate	40%	59%	81%	78%

## Undergraduate 6 Month-Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	42.03%	48.96%	48.35%	50.50%
Employed Part Time	18.84%	10.42%	15.38%	15.20%
Continuing Education	15.94%	36.46%	32.97%	32.40%
Active Military Service	0.00%	1.04%	0.00%	0.00%
Post Graduate Service	0.00%	0.00%	0.00%	0.00%
Not Employed, Looking	23.19%	1.04%	2.20%	1.00%
Not Employed, Not Looking	0.00%	2.08%	1.10%	1.00%
Employed In Major Field	88.10%	71.43%	82.76%	80.00%
<b>Career Outcomes Rate</b>	<b>76.81%</b>	<b>98.96%</b>	<b>97.80%</b>	<b>99.00%</b>
Knowledge Rate	42%	69%	76%	78%

# COLLEGE OF ARTS & SCIENCES

## Graduate

### 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	71.43%	81.03%	73.68%	79.10%
Employed Part Time	7.14%	5.17%	8.77%	14.30%
Continuing Education	3.57%	6.90%	5.26%	4.40%
Active Military Service	0.00%	0.00%	1.75%	0.00%
Post Graduate Service	0.00%	0.00%	1.75%	0.00%
Not Employed, Looking	17.86%	5.17%	7.02%	2.20%
Not Employed, Not Looking	0.00%	1.72%	1.75%	0.00%
Employed In Major Field	93.18%	95.92%	75.44%	87.50%
<b>Career Outcomes Rate</b>	<b>82.14%</b>	<b>94.83%</b>	<b>92.98%</b>	<b>97.80%</b>
Knowledge Rate	41%	63%	77%	80%

## Undergraduate

### 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	39.73%	40.94%	40.63%	42.70%
Employed Part Time	24.66%	21.05%	19.27%	21.30%
Continuing Education	13.01%	29.24%	27.60%	32.40%
Active Military Service	0.00%	1.75%	0.52%	0.90%
Post Graduate Service	0.00%	0.58%	1.04%	0.00%
Not Employed, Looking	22.60%	2.92%	9.38%	2.70%
Not Employed, Not Looking	0.00%	3.51%	1.56%	0.00%
Employed In Major Field	64.13%	65.05%	69.57%	72.90%
<b>Career Outcomes Rate</b>	<b>77.40%</b>	<b>97.08%</b>	<b>90.62%</b>	<b>97.30%</b>
Knowledge Rate	44%	53%	72%	78%

# TAGLIATELA COLLEGE OF ENGINEERING

## Graduate 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	48.89%	89.93%	79.59%	81.30%
Employed Part Time	1.48%	0.00%	6.12%	6.10%
Continuing Education	1.48%	3.36%	4.08%	5.10%
Active Military Service	0.00%	0.67%	0.00%	0.00%
Post Graduate Service	0.00%	0.67%	0.00%	0.30%
Not Employed, Looking	47.41%	4.70%	10.20%	7.10%
Not Employed, Not Looking	0.74%	0.67%	0.00%	0.00%
Employed In Major Field	97.01%	97.67%	94.05%	93.50%
<b>Career Outcomes Rate</b>	<b>52.59%</b>	<b>95.30%</b>	<b>89.80%</b>	<b>92.90%</b>
Knowledge Rate	24%	53%	68%	72%

## Undergraduate 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	48.15%	71.83%	68.31%	78.00%
Employed Part Time	1.85%	7.04%	8.91%	3.00%
Continuing Education	7.41%	15.49%	13.86%	13.00%
Active Military Service	0.00%	1.41%	1.98%	0.00%
Post Graduate Service	0.00%	0.00%	0.00%	0.00%
Not Employed, Looking	40.74%	2.82%	6.93%	6.00%
Not Employed, Not Looking	1.85%	1.41%	0.00%	0.00%
Employed In Major Field	88.89%	91.07%	93.59%	100.00%
<b>Career Outcomes Rate</b>	<b>61.11%</b>	<b>97.18%</b>	<b>93.07%</b>	<b>94.00%</b>
Knowledge Rate	37%	69%	85%	81%

# HCL COLLEGE OF CRIMINAL JUSTICE & FORENSIC SCIENCES

## Graduate 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	84.29%	86.62%	80.92%	81.00%
Employed Part Time	7.14%	5.63%	5.34%	10.00%
Continuing Education	1.43%	0.70%	6.87%	3.80%
Active Military Service	0.00%	1.41%	1.53%	0.00%
Post Graduate Service	0.00%	0.00%	0.00%	0.00%
Not Employed, Looking	5.71%	3.52%	4.58%	2.40%
Not Employed, Not Looking	1.43%	2.11%	0.76%	0.00%
Employed In Major Field	68.75%	88.28%	69.02%	94.30%
<b>Career Outcomes Rate</b>	<b>95.72%</b>	<b>96.48%</b>	<b>95.42%</b>	<b>97.60%</b>
Knowledge Rate	48%	61%	61%	55%

## Undergraduate 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	35.71%	43.90%	33.45%	37.50%
Employed Part Time	12.09%	10.16%	17.99%	15.20%
Continuing Education	26.37%	37.40%	32.37%	36.80%
Active Military Service	1.10%	4.07%	5.76%	6.80%
Post Graduate Service	0.00%	0.00%	0.36%	0.30%
Not Employed, Looking	24.73%	4.07%	9.35%	1.70%
Not Employed, Not Looking	0.00%	0.41%	0.72%	0.00%
Employed In Major Field	48.81%	68.42%	49.65%	74.50%
<b>Career Outcomes Rate</b>	<b>75.27%</b>	<b>95.93%</b>	<b>90.65%</b>	<b>98.30%</b>
Knowledge Rate	43%	56%	67%	71%

# SCHOOL OF HEALTH SCIENCES

## Graduate 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	71.43%	85.53%	76.36%	78.40%
Employed Part Time	3.57%	3.95%	5.45%	8.20%
Continuing Education	0.00%	3.95%	1.82%	9.70%
Active Military Service	0.00%	0.00%	1.82%	0.00%
Post Graduate Service	0.00%	0.00%	0.00%	0.00%
Not Employed, Looking	21.43%	5.26%	12.73%	2.20%
Not Employed, Not Looking	3.57%	1.32%	1.82%	0.00%
Employed In Major Field	90.48%	95.52%	73.33%	89.90%
<b>Career Outcomes Rate</b>	<b>82.14%</b>	<b>94.74%</b>	<b>87.27%</b>	<b>97.80%</b>
Knowledge Rate	29%	81%	90%	76%

## Undergraduate 6 Month Out Surveys

Employment Status	2020	2021	2022	2023
Employed Full Time	50.00%	64.41%	37.29%	58.90%
Employed Part Time	11.54%	11.86%	18.64%	15.80%
Continuing Education	19.23%	20.34%	35.59%	25.30%
Active Military Service	0.00%	0.00%	0.00%	0.00%
Post Graduate Service	0.00%	0.00%	0.00%	0.00%
Not Employed, Looking	19.23%	1.69%	8.47%	0.00%
Not Employed, Not Looking	0.00%	1.69%	0.00%	0.00%
Employed In Major Field	87.50%	93.02%	90.90%	82.30%
<b>Career Outcomes Rate</b>	<b>80.77%</b>	<b>98.31%</b>	<b>91.53%</b>	<b>100.00%</b>
Knowledge Rate	31%	53%	60%	70%