



6 Months Out: Employment Outcomes Survey Report

Class of 2022: Graduate and Undergraduate

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Overview:

This report provides data on the employment status of University of New Haven graduates from the Graduate and Undergraduate classes of 2022. The outcomes survey project was conducted at the time of graduation (May 2022) and in November – December 2022 by the Career Development Center (CDC).

This report shows the First Destination status of the Class of 2022 at 6 Months Out from graduation for the University overall (graduate and undergraduate), as well as for each academic college. Individual program data will be available soon for all graduate and undergraduate programs.

Executive Summary:

Overall, the employment outcomes for University of New Haven graduates were **strong across all colleges, graduate and undergraduate**. Results did decline from last year, which saw record numbers for the university since the inception of this data tracking in 2012. Despite the decline, the outcomes of our May 2022 class were strong.

A key factor in the positive results is the continued trend of undergraduate students seeking graduate and professional school attendance. As the University made a conscious effort to increase the academic quality of incoming classes in recent admissions cycles, these results show positive outcomes of that effort. This success may also be attributable to the focus of our academic programs in preparing and connecting students to graduate studies, creation of 3+1 programs, and related “fast track” options.

Key takeaways:

- Nearly all academic programs saw sizeable increases in the **Career Outcomes Rate**. Included is the large jump in overall Knowledge Rate so these increases are not attributable to sample size issues but are a true reflection of the positive outcomes for graduates.
- For the third consecutive year we are seeing a high number of undergraduates engaged in “**part time employment**”. This may or may not be an issue, as national datasets provided by the National Association of Colleges and Employers has shown part time employment numbers hovering around 10% over this same three-year period. This may be indicative of normal trends for graduates within 6 months or an increased focus of graduates to seek flexible work options such as part time jobs, social media-based income supplements, and contract/temporary positions. We will continue to monitor this trend, while also placing more emphasis on supporting students in searching for full time employment.
- The majority of graduates who show up in the “**Not Employed, Seeking**” category indicated this status at the time of graduation in May, and subsequent follow up (survey and research) did not locate new status data. Two points emerge – (1) more work needs to be done to motivate graduating students to start their job searches earlier; and (2) these graduates may be employed at the 6-month mark but are not showing up in the data.
- Graduates who attained employment **were overwhelmingly employed within their field of study**.
- This cycle saw great gains in our overall knowledge rate, eclipsing 70% for both the Graduate and Undergraduate Classes of 2022. The return of in-person Commencement ceremonies greatly helped this achievement, as outcomes data questions are inserted into the Marching Order graduation system.

Notes on Methodology and Definitions:

In accordance with the National Association of Colleges and Employers 'Standards and Protocols for First Destination Surveys', the CDC utilized a three-phase methodology to ascertain the employment and advanced education outcomes of the graduating classes of 2022 (6 Months Out).

The three-part methodology included:

1. **Data collected at graduation** through the use of the Marching Order system
2. **Online survey** created by the CDC, sent to the last known email addresses of graduates via Baseline
3. **Online research** conducted by the CDC to locate employment and advanced education outcomes of targeted graduates utilizing free, publically accessible sites such as LinkedIn, Facebook, Twitter, and Google

Definitions to know:

1. **Career Outcomes Rate:** The accumulated total percentage of graduates who are employed full time, employed part time, continuing education, in active military service, or engaged in a post graduate volunteer service opportunity.
2. **Knowledge Rate:** The overall percentage rate of graduates from each target class that employment and/or advanced education outcomes were ascertained by either of the above methods (combined Online Rate + Research Rate = Knowledge Rate).

UNIVERSITY OF NEW HAVEN

Graduate Class 6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	63.46%	86.41%	80.00%
Employed Part Time	4.82%	4.10%	5.81%
Continuing Education	1.98%	2.79%	5.12%
Active Military Service	0.00%	0.56%	0.93%
Post Graduate Service	0.00%	0.19%	0.23%
Not Employed, Looking	28.61%	4.47%	6.98%
Not Employed, Not Looking	1.13%	1.49%	0.93%
Employed In Major Field	86.50%	93.28%	80.75%
Career Outcomes Rate	71.39%	95.53%	93.02%
Knowledge Rate	44%	61%	71%

Undergraduate Class 6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	40.04%	48.83%	42.44%
Employed Part Time	15.72%	12.91%	16.78%
Continuing Education	18.24%	31.10%	28.85%
Active Military Service	0.42%	2.33%	2.64%
Post Graduate Service	0.00%	0.16%	0.42%
Not Employed, Looking	25.37%	2.95%	8.04%
Not Employed, Not Looking	0.21%	1.71%	0.83%
Employed In Major Field	67.05%	73.91%	70.72%
Career Outcomes Rate	74.84%	97.05%	91.96%
Knowledge Rate	48%	57%	71%

POMPEA COLLEGE OF BUSINESS

Graduate Class 6 Month-Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	60.94%	84.82%	85.40%
Employed Part Time	7.81%	7.14%	4.49%
Continuing Education	3.13%	1.79%	5.62%
Active Military Service	0.00%	0.00%	0.00%
Post Graduate Service	0.00%	0.00%	0.00%
Not Employed, Looking	26.56%	4.46%	3.37%
Not Employed, Not Looking	1.56%	1.79%	1.12%
Employed In Major Field	87.80%	91.26%	81.25%
Career Outcomes Rate	75.00%	95.54%	96.63%
Knowledge Rate	40%	59%	81%

Undergraduate 6 Month-Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	42.03%	48.96%	48.35%
Employed Part Time	18.84%	10.42%	15.38%
Continuing Education	15.94%	36.46%	32.97%
Active Military Service	0.00%	1.04%	0.00%
Post Graduate Service	0.00%	0.00%	0.00%
Not Employed, Looking	23.19%	1.04%	2.20%
Not Employed, Not Looking	0.00%	2.08%	1.10%
Employed In Major Field	88.10%	71.43%	82.76%
Career Outcomes Rate	76.81%	98.96%	97.80%
Knowledge Rate	42%	69%	76%

COLLEGE OF ARTS & SCIENCES

Graduate

6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	71.43%	81.03%	73.68%
Employed Part Time	7.14%	5.17%	8.77%
Continuing Education	3.57%	6.90%	5.26%
Active Military Service	0.00%	0.00%	1.75%
Post Graduate Service	0.00%	0.00%	1.75%
Not Employed, Looking	17.86%	5.17%	7.02%
Not Employed, Not Looking	0.00%	1.72%	1.75%
Employed In Major Field	93.18%	95.92%	75.44%
Career Outcomes Rate	82.14%	94.83%	92.98%
Knowledge Rate	41%	63%	77%

Undergraduate

6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	39.73%	40.94%	40.63%
Employed Part Time	24.66%	21.05%	19.27%
Continuing Education	13.01%	29.24%	27.60%
Active Military Service	0.00%	1.75%	0.52%
Post Graduate Service	0.00%	0.58%	1.04%
Not Employed, Looking	22.60%	2.92%	9.38%
Not Employed, Not Looking	0.00%	3.51%	1.56%
Employed In Major Field	64.13%	65.05%	69.57%
Career Outcomes Rate	77.40%	97.08%	90.62%
Knowledge Rate	44%	53%	72%

TAGLIATELA COLLEGE OF ENGINEERING

Graduate 6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	48.89%	89.93%	79.59%
Employed Part Time	1.48%	0.00%	6.12%
Continuing Education	1.48%	3.36%	4.08%
Active Military Service	0.00%	0.67%	0.00%
Post Graduate Service	0.00%	0.67%	0.00%
Not Employed, Looking	47.41%	4.70%	10.20%
Not Employed, Not Looking	0.74%	0.67%	0.00%
Employed In Major Field	97.01%	97.67%	94.05%
Career Outcomes Rate	52.59%	95.30%	89.80%
Knowledge Rate	24%	53%	68%

Undergraduate 6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	48.15%	71.83%	68.31%
Employed Part Time	1.85%	7.04%	8.91%
Continuing Education	7.41%	15.49%	13.86%
Active Military Service	0.00%	1.41%	1.98%
Post Graduate Service	0.00%	0.00%	0.00%
Not Employed, Looking	40.74%	2.82%	6.93%
Not Employed, Not Looking	1.85%	1.41%	0.00%
Employed In Major Field	88.89%	91.07%	93.59%
Career Outcomes Rate	61.11%	97.18%	93.07%
Knowledge Rate	37%	69%	85%

HCL COLLEGE OF CRIMINAL JUSTICE & FORENSIC SCIENCES

Graduate 6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	84.29%	86.62%	80.92%
Employed Part Time	7.14%	5.63%	5.34%
Continuing Education	1.43%	0.70%	6.87%
Active Military Service	0.00%	1.41%	1.53%
Post Graduate Service	0.00%	0.00%	0.00%
Not Employed, Looking	5.71%	3.52%	4.58%
Not Employed, Not Looking	1.43%	2.11%	0.76%
Employed In Major Field	68.75%	88.28%	69.02%
Career Outcomes Rate	95.72%	96.48%	95.42%
Knowledge Rate	48%	61%	61%

Undergraduate 6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	35.71%	43.90%	33.45%
Employed Part Time	12.09%	10.16%	17.99%
Continuing Education	26.37%	37.40%	32.37%
Active Military Service	1.10%	4.07%	5.76%
Post Graduate Service	0.00%	0.00%	0.36%
Not Employed, Looking	24.73%	4.07%	9.35%
Not Employed, Not Looking	0.00%	0.41%	0.72%
Employed In Major Field	48.81%	68.42%	49.65%
Career Outcomes Rate	75.27%	95.93%	90.65%
Knowledge Rate	43%	56%	67%

SCHOOL OF HEALTH SCIENCES

Graduate 6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	71.43%	85.53%	76.36%
Employed Part Time	3.57%	3.95%	5.45%
Continuing Education	0.00%	3.95%	1.82%
Active Military Service	0.00%	0.00%	1.82%
Post Graduate Service	0.00%	0.00%	0.00%
Not Employed, Looking	21.43%	5.26%	12.73%
Not Employed, Not Looking	3.57%	1.32%	1.82%
Employed In Major Field	90.48%	95.52%	73.33%
Career Outcomes Rate	82.14%	94.74%	87.27%
Knowledge Rate	29%	81%	90%

Undergraduate 6 Month Out Surveys

Employment Status	2020	2021	2022
Employed Full Time	50.00%	64.41%	37.29%
Employed Part Time	11.54%	11.86%	18.64%
Continuing Education	19.23%	20.34%	35.59%
Active Military Service	0.00%	0.00%	0.00%
Post Graduate Service	0.00%	0.00%	0.00%
Not Employed, Looking	19.23%	1.69%	8.47%
Not Employed, Not Looking	0.00%	1.69%	0.00%
Employed In Major Field	87.50%	93.02%	90.90%
Career Outcomes Rate	80.77%	98.31%	91.53%
Knowledge Rate	31%	53%	60%