



# Employment Outcomes Survey Report

## ***Class of 2019: Graduate and Undergraduate***

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### **Overview:**

This report provides data on the current employment status of University of New Haven alumni from the Graduate and Undergraduate classes of 2019. The outcomes survey project was conducted November – December 2019 by the Career Development Center (CDC).

### **Executive Summary:**

Overall, the employment outcomes for University of New Haven graduates are **strong** at the undergraduate level and at the graduate level, despite a decline from previous year (a record high). The overall knowledge rates also increased from previous years to their highest level yet.

- Career Outcomes Rate for the Undergraduate Class of 2019 is 94.59%, **down 3.15 percentage points** from 2018.
- Career Outcomes Rate for the Graduate Class of 2019 is 94.17%, **down 3.64 percentage points** from 2018.
- The percentage of **undergraduate students attending graduate school** **rose dramatically** by 13.17 percentage points to 29.13% (from 15.96%). This is a record high number of students indicating their plans to attend graduate school.
- The percentage of students indicating an employment status of “Not Employed, Seeking” was strong for the second straight year, despite rising over the exceptionally low rates from the previous year.
- The knowledge rates in this survey increased strongly from the previous year.
- Graduates of the University of New Haven are employed full time, largely within a field related to their academic major across all colleges.

#### **Notes on Methodology and Definitions:**

In accordance with the National Association of Colleges and Employers 'Standards and Protocols for First Destination Surveys', the CDC utilized a three-phase methodology to ascertain the employment and advanced education outcomes of the graduating classes of 2019 (1 Year Out).

*The three-part methodology included:*

1. **Online survey** created by the CDC and the Office of Academic Assessment, sent to the last known email addresses of graduates via Baseline;
2. **Phone call** from the CDC to any targeted graduate who did not complete the online survey to either verbally administer the survey or to direct graduates to the online survey.
3. **Online research** conducted by the CDC to locate employment and advanced education outcomes of targeted graduates utilizing free, publically accessible sites such as LinkedIn, Facebook, Twitter, and Google.

*Definitions to know:*

1. **Career Outcomes Rate:** The accumulated total percentage of graduates who are employed full time, employed part time, continuing education, in active military service, or engaged in a post graduate volunteer service opportunity.
2. **Knowledge Rate:** The overall percentage rate of graduates from each target class that employment and/or advanced education outcomes were ascertained by either of the above methods (combined Online Rate + Research Rate = Knowledge Rate). Data for the surveys can be reported in total, or broken down by the method of ascertaining the information (Survey or Research).

#### **University Assessment Committee (UAC) Questions:**

In addition to the survey questions pertaining to a graduate's employment and advanced education outcomes the Office of Academic Assessment formulated and included a series of questions related to high-impact practices and overall satisfaction of graduates. The responses to these questions are available from the Office of Academic Assessment.

# UNIVERSITY OF NEW HAVEN

## Graduate Class 1 Year-Out Surveys

Employment Status	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	88.08 %	85.05 %	82.46 %	88.03 %	85.11 %	93.03 %	86.01%
Employed Part Time	4.67 %	3.30 %	3.19 %	4.43 %	2.53 %	2.39 %	3.50%
Continuing Education	1.40 %	1.76 %	1.14 %	1.33 %	3.65 %	1.79 %	3.79%
Active Military Service	0.47 %	0.66 %	0.00 %	0.22 %	0.84 %	0.60 %	0.58%
Post Graduate Service	0.00 %	0.00 %	0.23 %	0.22 %	0.00 %	0.00 %	0.29%
Not Employed, Looking	5.14 %	8.79 %	12.76 %	4.66 %	7.87 %	1.59 %	5.54%
Not Employed, Not Looking	0.23 %	0.44 %	0.23 %	1.11 %	0.00 %	0.60 %	0.29%
Employed In Major Field	83.73 %	89.10 %	83.00 %	90.03 %	87.07 %	90.00 %	82.81%
<b>Career Outcomes Rate</b>	<b>94.62 %</b>	<b>90.77 %</b>	<b>87.02 %</b>	<b>94.23 %</b>	<b>92.13 %</b>	<b>97.81 %</b>	<b>94.17%</b>
Knowledge Rate	53%	64 %	54 %	62 %	47 %	64%	84%

## Undergraduate Class 1 Year-Out Surveys

Employment Status	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	72.28 %	72.63 %	65.69 %	64.24 %	60.17 %	66.10 %	52.86%
Employed Part Time	8.51 %	8.75 %	5.37 %	6.67 %	10.85 %	14.27 %	9.66%
Continuing Education	13.59 %	8.94 %	20.00 %	19.60 %	19.94 %	15.96 %	29.13%
Active Military Service	1.09 %	0.37 %	1.14 %	1.01 %	1.64 %	1.41 %	2.29%
Post Graduate Service	0.18 %	0.00 %	0.49 %	1.41 %	0.84 %	0.00 %	0.65%
Not Employed, Looking	4.53 %	8.38 %	7.32 %	7.07 %	9.45 %	2.26 %	5.07%
Not Employed, Not Looking	0.00 %	0.93 %	0.00 %	0.00 %	0.21 %	0.00 %	0.33%
Employed In Major Field	65.17 %	77.08 %	70.47 %	73.16 %	72.24 %	72.83 %	73.02%
<b>Career Outcomes Rate</b>	<b>95.65 %</b>	<b>90.69 %</b>	<b>92.69 %</b>	<b>92.93 %</b>	<b>93.64 %</b>	<b>97.74 %</b>	<b>94.59%</b>
Knowledge Rate	59 %	65 %	55 %	53 %	51 %	66%	72%

# COLLEGE OF BUSINESS

## Graduate Class 1 Year-Out Surveys

Employment	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	91.33 %	89.05 %	80.77 %	93.70 %	85.71 %	90.57 %	86.79 %
Employed Part Time	2.00 %	2.19 %	2.88 %	2.36 %	0.00 %	3.77 %	5.66 %
Continuing Education	0.67 %	0.73 %	0.96 %	0.79 %	3.30 %	0.94 %	3.77 %
Active Military Service	0.00 %	0.00 %	0.00 %	0.00 %	2.20 %	0.00 %	0.00 %
Post Graduate Service	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %
Not Employed, Looking	5.33 %	7.30 %	15.38 %	2.36 %	8.79 % 7	4.72 %	3.77 %
Not Employed, Not Looking	0.67 %	0.73 %	0.00 %	0.79 %	0.00 %	0.00 %	0.00 %
Employed In Major Field	82.09 %	91.74 %	85.71 %	93.16 %	85.71 %	87.37 %	86.67 %
<b>Career Outcomes Rate</b>	<b>94.00 %</b>	<b>91.97 %</b>	<b>84.62 %</b>	<b>96.85 %</b>	<b>91.21 %</b>	<b>95.28 %</b>	<b>96.23 %</b>
Knowledge Rate	52 %	67 %	70 %	67 %	77%	75%	75%

## Undergraduate 1 Year-Out Surveys

Employment	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	79.71 %	84.00 %	67.42 %	56.76 %	68.12 %	71.84 %	63.66 %
Employed Part Time	5.80 %	6.67 %	1.12 %	6.76 %	10.14 %	10.68 %	11.27 %
Continuing Education	7.25 %	2.67 %	20.22 %	24.32 %	14.49 %	13.59 %	15.21 %
Active Military Service	1.45 %	0.00 %	0.00 %	0.00 %	1.45 %	0.00 %	1.41 %
Post Graduate Service	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.41 %
Not Employed, Looking	5.80 %	5.33 %	11.24 %	12.16 %	5.80 %	3.88 %	7.04 %
Not Employed, Not Looking	0.00 %	1.33 %	0.00 %	12.16 %	0.00 %	0.00 %	0.00 %
Employed In Major Field	70.49 %	88.24 %	81.76 %	73.91 %	84.91 %	75.00 %	87.18 %
<b>Career Outcomes Rate</b>	<b>94.20 %</b>	<b>93.34 %</b>	<b>88.76 %</b>	<b>87.83 %</b>	<b>94.20 %</b>	<b>96.11 %</b>	<b>92.89 %</b>
Knowledge Rate	59 %	66 %	83 %	65 %	59%	81%	72%

# COLLEGE OF ARTS & SCIENCES

## Graduate

### 1 Year-Out Surveys

Employment	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	83.21 %	73.22 %	84.75 %	86.05 %	87.01%	87.69 %	85.00 %
Employed Part Time	8.76 %	10.38 %	3.39 %	7.75 %	1.30%	3.08 %	3.33 %
Continuing Education	0.73 %	6.01 %	1.69 %	0.00 %	5.19%	7.69 %	6.67 %
Active Military Service	1.46 %	0.00 %	0.00 %	0.00 %	0.00%	1.54 %	0.00 %
Post Graduate Service	0.00 %	0.00 %	0.00 %	0.00 %	0.00%	0.00 %	0.00 %
Not Employed, Looking	5.84 %	8.74 %	10.17 %	6.20 %	6.49%	0.00 %	5.00 %
Not Employed, Not Looking	0.00 %	1.64 %	0.00 %	0.00 %	0.00%	0.00 %	0.00 %
Employed In Major Field	86.44 %	77.78 %	87.76 %	88.68 %	86.36%	93.10 %	93.88 %
<b>Career Outcomes Rate</b>	<b>94.16 %</b>	<b>90.00 %</b>	<b>89.83 %</b>	<b>93.80 %</b>	<b>93.51%</b>	<b>100.00 %</b>	<b>95.00 %</b>
Knowledge Rate	58 %	69 %	62 %	69 %	70%	60%	71%

## Undergraduate

### 1 Year-Out Surveys

Employment	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	66.48 %	73.22 %	66.91 %	66.27 %	45.45%	61.41 %	47.59 %
Employed Part Time	13.64 %	10.38 %	6.91 %	6.63 %	15.15%	18.67 %	19.88 %
Continuing Education	14.77 %	6.01 %	17.82 %	18.07 %	24.85%	17.01 %	22.29 %
Active Military Service	0.00 %	0.00 %	0.00 %	0.00 %	1.21%	1.24 %	1.20 %
Post Graduate Service	0.57 %	0.00 %	0.36 %	1.81 %	0.61%	0.00 %	1.81 %
Not Employed, Looking	4.55 %	8.74 %	8.00 %	7.23%	12.12%	1.66 %	6.63 %
Not Employed, Not Looking	0.00 %	1.64 %	0.00 %	0.00 %	0.61%	0.00 %	0.60 %
Employed In Major Field	68.09 %	67.78 %	68.16 %	73.95 %	66.67%	67.02 %	69.09 %
<b>Career Outcomes Rate</b>	<b>95.45 %</b>	<b>90.00 %</b>	<b>92.00 %</b>	<b>92.78 %</b>	<b>87.27%</b>	<b>98.33 %</b>	<b>93.37 %</b>
Knowledge Rate	49 %	69 %	61 %	53 %	55%	63%	72%

# TAGLIATELA COLLEGE OF ENGINEERING

## Graduate 1 Year-Out Surveys

Employment Status	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	92.65 %	86.36 %	83.33 %	90.76 %	85.11%	96.23 %	79.01 %
Employed Part Time	0.00 %	0.00 %	1.96 %	0.84 %	2.53%	1.26 %	6.17 %
Continuing Education	1.47 %	2.27 %	0.00 %	0.84 %	3.65%	1.26 %	3.70 %
Active Military Service	0.00 %	2.27 %	0.00 %	0.00 %	0.84%	0.00 %	0.00 %
Post Graduate Service	0.00 %	0.00 %	0.00 %	0.84 %	0.00%	0.00 %	0.00 %
Not Employed, Looking	5.88 %	6.82 %	14.71 %	5.04 %	7.87%	0.63 %	9.88 %
Not Employed, Not Looking	0.00 %	2.27 %	0.00 %	1.68 %	0.00%	0.63 %	1.23 %
Employed In Major Field	100.00 %	90.74 %	93.42 %	94.00 %	87.07%	96.00 %	96.72 %
<b>Career Outcomes Rate</b>	<b>94.12 %</b>	<b>90.90 %</b>	<b>85.29 %</b>	<b>93.28 %</b>	<b>92.13%</b>	<b>98.75 %</b>	<b>90.12 %</b>
Knowledge Rate	44 %	40 %	36 %	49 %	25%	58%	72%

## Undergraduate 1 Year-Out Surveys

Employment Status	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	73.68 %	80.43 %	84.48 %	74.00 %	81.97%	88.37 %	79.57 %
Employed Part Time	5.26 %	0.00 %	3.45 %	2.00 %	6.56%	2.33 %	0.00 %
Continuing Education	15.79 %	4.35 %	10.34 %	14.00 %	4.92%	6.98 %	16.13 %
Active Military Service	0.00 %	2.17 %	1.72 %	0.00 %	0.00%	1.16 %	2.15 %
Post Graduate Service	0.00 %	0.00 %	0.00 %	0.00 %	0.00%	0.00 %	0.00 %
Not Employed, Looking	5.26 %	10.87 %	0.00 %	10.00 %	6.56%	1.16 %	2.15 %
Not Employed, Not Looking	0.00 %	2.17 %	0.00 %	0.00 %	0.00%	0.00 %	0.00 %
Employed In Major Field	91.11 %	97.30 %	98.04 %	89.47 %	88.24%	94.87 %	90.54 %
<b>Career Outcomes Rate</b>	<b>94.74 %</b>	<b>86.95 %</b>	<b>100.00 %</b>	<b>90.00 %</b>	<b>93.45%</b>	<b>98.84 %</b>	<b>97.85 %</b>
Knowledge Rate	63 %	76 %	55 %	53 %	50%	40%	77%

# HCL COLLEGE OF CRIMINAL JUSTICE & FORENSIC SCIENCES

## Graduate 1 Year-Out Surveys

Employment Status	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	87.32 %	83.93 %	81.55 %	79.10 %	82.65%	91.94 %	88.78 %
Employed Part Time	5.36 %	5.36 %	4.85 %	4.48 %	1.08%	3.23 %	1.02 %
Continuing Education	4.23 %	0.00 %	1.94 %	5.97 %	5.10%	0.81 %	4.08 %
Active Military Service	0.00 %	1.79 %	0.00 %	1.49 %	1.02%	1.61 %	2.04 %
Post Graduate Service	0.00 %	0.00 %	0.97 %	0.00 %	0.00%	0.00 %	1.02 %
Not Employed, Looking	2.82 %	8.93 %	9.71 %	5.97 %	7.14%	1.61 %	3.06 %
Not Employed, Not Looking	0.00 %	0.00 %	0.97 %	2.99 %	0.00%	0.81 %	0.00 %
Employed In Major Field	66.67 %	74.47 %	64.20 %	76.92 %	87.18%	82.88 %	68.24 %
<b>Career Outcomes Rate</b>	<b>97.18 %</b>	<b>91.00 %</b>	<b>90.29 %</b>	<b>91.04 %</b>	<b>92.86%</b>	<b>97.59 %</b>	<b>96.94 %</b>
Knowledge Rate	52 %	58 %	58 %	61 %	54%	73%	73%

## Undergraduate 1 Year-Out Surveys

Employment Status	2013	2014	2015	2016	2017	2018	2019
Employed Full Time	74.64 %	70.67 %	58.92 %	62.50 %	55.42%	58.37 %	49.21 %
Employed Part Time	6.70 %	9.94 %	5.95 %	7.61 %	7.83%	12.92 %	4.72 %
Continuing Education	11.96 %	10.53 %	24.32 %	21.20 %	22.29%	22.97 %	38.19 %
Active Military Service	2.39 %	0.58 %	3.24 %	2.72 %	3.01%	2.87 %	3.54 %
Post Graduate Service	0.00 %	0.00 %	1.08 %	1.63 %	1.20%	0.00 %	0.00 %
Not Employed, Looking	4.31 %	8.19 %	6.49 %	4.35 %	10.24%	2.87 %	3.94 %
Not Employed, Not Looking	0.00 %	0.00 %	0.00 %	0.00 %	0.00%	0.00 %	0.39 %
Employed In Major Field	52.41 %	61.12 %	56.00 %	68.60 %	63.00%	63.45 %	63.24 %
<b>Career Outcomes Rate</b>	<b>95.69 %</b>	<b>91.72 %</b>	<b>93.51 %</b>	<b>95.66 %</b>	<b>89.75%</b>	<b>97.13 %</b>	<b>96.05 %</b>
Knowledge Rate	54 %	52 %	43 %	47 %	43%	58%	63%

# SCHOOL OF HEALTH SCIENCES

## Graduate 1 Year-Out Surveys

Employment Status	2013	2014	2015	2016	2017	2018	2019
Employed Full Time						100.00 %	91.84 %
Employed Part Time						0.00 %	2.04 %
Continuing Education						0.00 %	0.00 %
Active Military Service						0.00 %	0.00 %
Post Graduate Service						0.00 %	0.00%
Not Employed, Looking						0.00 %	6.12 %
Not Employed, Not Looking						0.00 %	0.00 %
Employed In Major Field						89.74 %	75.56 %
<b>Career Outcomes Rate</b>						<b>100.00 %</b>	<b>93.88 %</b>
Knowledge Rate						70%	89%

## Undergraduate 1 Year-Out Surveys

Employment Status	2013	2014	2015	2016	2017	2018	2019
Employed Full Time						78.00 %	54.17 %
Employed Part Time						18.00 %	20.83 %
Continuing Education						4.00 %	12.50 %
Active Military Service						0.00 %	0.00 %
Post Graduate Service						0.00 %	0.00 %
Not Employed, Looking						0.00 %	12.50 %
Not Employed, Not Looking						0.00 %	0.00 %
Employed In Major Field						87.50 %	66.67 %
<b>Career Outcomes Rate</b>						<b>100.00 %</b>	<b>87.50 %</b>
Knowledge Rate						65%	49 %



