

INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY

Master of Arts



Hands-on Application

For more than 20 years, the MAIOP internship program has provided students with meaningful experiential learning opportunities to apply knowledge and theory learned in the classroom. Interns typically work in human resources or organization development and may be compensated. Our students have offered their talents to companies like Pratt & Whitney, Translux, MetroNorth, Yale University, Dale Carnegie Training, and more. Many of these experiences lead to employment opportunities following graduation from the program.

With a Master of Arts in Industrial/Organizational Psychology, you will have the professional knowledge and experience to improve the satisfaction and productivity of people at work.

The M.A. in Industrial/Organizational Psychology (MAIOP) program at the University of New Haven provides students with an exciting, applied degree focused on the study of psychological principles and their application to the workplace. Graduates of the program work with individuals and groups on organizational change and development, leadership and managerial development, conflict management, team dynamics, and strategic human resource management. Interactive course study with I/O psychologists from industry and consulting, opportunities for research and engaging internships, and flexibility with scheduling and course curriculum provide you with a strong foundation for a successful career. The 45 credit program is offered on a semester schedule and can be completed in 4 semesters.

Choose your concentration

The option to choose a program concentration provides greater flexibility for students. The three concentrations are:

- Industrial-Human Resources Psychology
- Organization Development and Consultation
- Psychology of Conflict Management

A graduate certificate in Psychology of Conflict Management is also available.

Sample Employers

Accenture
Ametek
Boeing
Bredenberg Associates
Cablevision
Electric Boat Corporation
Hamilton Sundstrand
Hartford Health Care
Indeed.com
J.C. Penney Company
Memorial Sloan-Kettering
Cancer Center
Olin Corporation
Sikorsky, a Lockheed
Martin Company
Stanley Black & Decker, Inc.
Travelers Insurance
United Technologies Corporation
U.S. Department
of Defense
XL Insurance
Yale University



University of New Haven

Curriculum

- 45 graduate credits are required for completion
- 8 required courses (24 credits), 6 credits depending on program option (internship, practicum or thesis) and 5 elective courses (15 credits)

Optional Concentrations

- Industrial-Human Resource Psychology
- Organization Development and Consultation
- Psychology of Conflict Management

Courses are offered either in the afternoons or evenings, Monday through Thursday on the main campus. Mini-term courses are offered during the days usually on Fridays or Saturdays.

Course Length

- 15-week (full semester term) format
- 7.5 week mini-term (MT) format in either the first or second half of the semester

Time to Completion

Students who are full time will complete this program in two years, or four semesters. Students who study on a part time basis, will complete this program in three years.

Below is an example of the schedule of course offerings over the first year.

Full Time

FALL	SPRING
PSYC 6608	PSYC 6609
PSYC 6619	PSYC 6620
Elective 1	PSYC 6640
Elective 2	Elective 3

Part Time

FALL	SPRING	SUMMER
PSYC 6608	PSYC 6609	ECON 6625*
PSYC 6619	PSYC 6620	Elective 1
		* if offered

For More Information Contact:

OFFICE OF GRADUATE ADMISSIONS

University of New Haven
300 Boston Post Road | West Haven, CT 06516
203.932.7440 | graduate@newhaven.edu
www.newhaven.edu/grad

Required Courses

- **PSYC 6608**
Psychometrics and Statistics
(Undergraduate preparation in statistics is prerequisite.)
- **PSYC 6609**
Research Methods
- **PSYC 6619**
Organizational Behavior
- **PSYC 6620**
Industrial Psychology
- **PSYC 6635**
Psychological Tests and Measurements in Industry
- **PSYC 6640**
Industrial Motivation and Morale
- **PSYC 6645**
Seminar in Industrial/Organizational Psychology
- **PSYC 6626**
Worker Well Being
or
ECON 6625
Industrial Relations

Plus one of the following:

Option 1: Thesis

- **PSYC 6698/PSYC 6699**
Thesis I & II

Option 2: Internship/Practicum

- **PSYC 6693/PSYC 6694**
Organizational Internship I & II
or
PSYC 6678/PSYC 6679
Practicum I & II

Option 3: Approved Electives

- Comprehensive examination required