



UNH Named a Top-Tier Regional College by U.S. News

UNH has moved up to the top-tier list of regional universities in the North in the 2011 edition of *U.S. News and World Report's* "America's Best Colleges" rankings. Last year, UNH was ranked in the third tier of regional universities in the North.

The 2011 Best Colleges rankings provide an examination of how more than 1,400 accredited four-year schools compare on a set of 16 indicators of excellence. This year, UNH improved in the following key quality indicators: peer assessment, graduation rate, student selectivity and the number of freshmen who ranked in the top 25 percent of their high school graduating class.

According to *U.S. News*, regional universities are similar to national universities and provide a full range of undergraduate programs and some master's level programs. The 572 regional universities are ranked within four geographic areas: North,

South, Midwest and West. A total of 126 colleges were ranked in the top tier of regional universities in the North in this year's issue.

SAT Scores of Incoming Class Show Major Gains

For the first time in recent years, the incoming freshman class did not break a record for being the largest in the University's history. This was the result of a strategic plan to stabilize the size of the undergraduate student body at its current level and to focus on enhancing the overall quality of the incoming students.

The plan is already beginning to produce positive results. This fall's incoming freshman class had a 35 point increase in their average SAT scores over last year's class, with combined verbal and math results totaling 1,051. In addition, high school students are placing UNH in increasingly selective company. This year, students who sent the University their SAT scores also submitted their scores most often to Northeastern University, Boston College, Boston University, University of Connecticut and Fairfield University.

Currently, there are 4,203 undergraduates and 1,746 graduate students studying at UNH. In the past five years, the total number of students has grown by 29 percent to 5,949 students. During the same period, the number of prospective students and their families taking part in campus tours has grown from approximately 2,000 a year — a 575 percent increase.

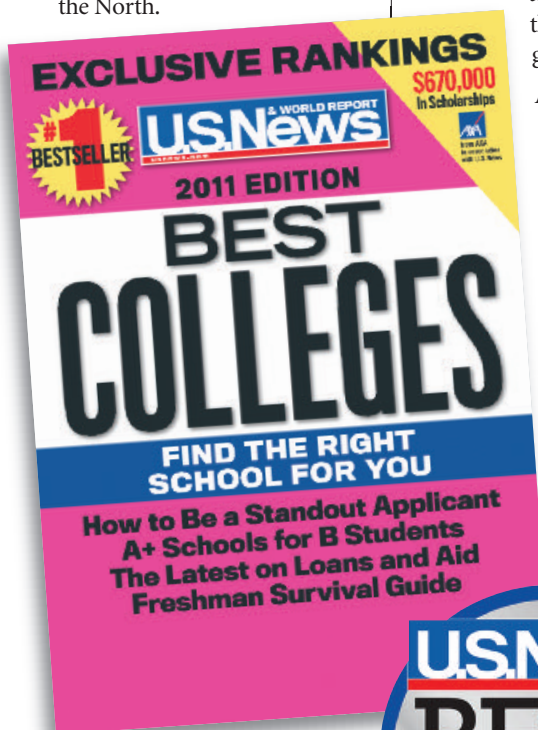
This year, the University also launched four new degree programs: a B.S. in Sustainability Studies, a B.S. in Professional Studies, an M.S. in Engineering and Operations Management, and a Ph.D. in Criminal Justice.

New Fast-Track Option for Business Degree

The College of Business has created a new fast-track, three-year study option that will give academically strong students the opportunity to earn a Bachelor of Science degree in business by completing 121 credit hours in only three years, saving a year's tuition, room and board. The fast-track study option is available for all majors in the college, which include accounting, finance, management, marketing, management of sports industries, hospitality and restaurant management, and tourism and event management.

The fast-track program was designed for high-achieving students who arrive as freshmen with college AP credits from courses taken in high school or credits from other institutions, allowing them to jump start their college education. Students who are academically strong but have not had the opportunity to take AP exams or earn college credits can take four summer courses to earn the equivalent credits. A similar three-year program has been developed for veterans receiving their education under the G.I. Bill.

Richard A. Highfield, dean of the UNH College of Business, notes, "We have found that many academically strong freshmen and veterans are dedicated individuals who look forward to a challenge. Our fast-track options will reward that dedication with both a terrific academic experience and lower educational cost."



"We are very proud that our substantial investments in academic programs, student life and campus facilities in recent years have resulted in UNH receiving this important recognition," said President Steven H. Kaplan. "We have made a strong commitment to providing our students with extensive opportunities for internships, community service and study abroad. As a result, we are increasingly recognized as a leader in experiential education throughout the nation."

Yellow Ribbon Initiative Makes Vets' Dreams a Reality

In August of 2006, Nolan Epperson and Lucas Campbell were submerged in a nuclear submarine working 80-100 hours a week as sonar technicians. The two Navy servicemen had become best friends, sharing their dreams of a better life and making a "pact" that they would both someday pursue a college education. At the time, they had no idea they would both end up in Connecticut to begin full-time college careers at the University of New Haven four years later.

This fall, thanks to the post-9/11 G.I. Bill and expanded veteran student services at UNH, Epperson and Campbell joined 50 other veterans taking advantage of the Yellow Ribbon initiative at UNH.

Any trepidation about the challenges of college that Epperson and Campbell experienced was allayed by the fact that they were diving in together and offering each other the same support and encouragement they shared in the Navy. Now, as they have in the past, they hold each other's "feet to the fire" when the going gets tough.

Campbell notes that when either of them considered staying in the service the other would quickly remind him of their shared pact, and point out the long-term gains versus a few short-term benefits. "Leaving the Navy was a tough decision for both of us," Epperson adds.

"For someone with a high school diploma the pay is good and the benefits are the best you can get, so it's easy to rationalize staying in." He quickly points out, however, that his goal of acquiring bachelor's and master's degrees in business management, and ultimately a doctorate, will serve him far better in the long term.

"You can have all the experience in the world, but if you don't have a degree your resume ends up at the bottom of the pile," Campbell says. "And if you do get a job it's very hard to advance; without a degree you've created a ceiling for yourself." Both agree that if weren't for the passing of the post-9/11 G.I. Bill, it's unlikely either of them would be able to pursue their dreams.

The post-9/11 G.I. Bill has been called the most comprehensive educational benefit package since the original Montgomery G.I. Bill created after World War II. The new bill is increasing the numbers of veterans attending universities and colleges across the United States to a level not seen since the late 1940s, with over two million veterans or active duty military estimated to qualify for the new benefits. According to Jill Stone, director of Adult, Graduate and Veteran Student Services at UNH, the inclusion of the Yellow Ribbon initiative in the G.I. Bill has paved the way to higher education for a multitude of veterans who otherwise might not have access. The Yellow Ribbon initiative is a supplemental benefit for qualifying post-9/11 recipients that assists students in meeting tuition and fee costs at private institutions.

Campbell says that the Yellow Ribbon initiative will enable him to acquire a bachelor's degree in computer science and an M.B.A. in just a few short but academically intense years. "With the old G.I. Bill, it would have taken me 8 to 10 years just to get a bachelor's degree, going to school part time while working full time to support myself."

UNH is greatly expanding veteran student services for current and prospective students who have served in the U.S. armed forces. "What makes the UNH Veterans Services program truly exceptional," says Stone, "is our ability to link to other veterans' services in West Haven, including the VA Connecticut Hospital and the New Haven Vet Center."



Nolan Epperson, '13

Lucas Campbell, '13



Admissions Web Site Rated Among Best in the Country

The University's undergraduate admissions Web site has been recognized as one of the best in the country in the 12th annual My College Options Enrollment Power Index, an analysis of all four-year college and university Web sites performed by MyCollegeOptions.org.

improve the site's attractiveness, make it easier for prospective students to find the information they need about the University, and make it easier for them to sign up for admissions events," says Gil Rogers, associate director of admissions and enrollment technology.

Visit the admissions Web site at www.newhaven.edu/admissions/ugrad.

From the Sewer to the Sound: Researchers Examining Nanoparticles

While swimmers and boaters along any shore consider the slimy green film that coats everything from rocks to docks a nuisance, UNH chemical engineering student Nicole Reardon and assistant professor Shannon Ciston think otherwise. They view the slime, or biofilm, as a complex community that may hold the key to informing humanity of the true environmental impact of the chemical

nanoparticles that find their way from area kitchens, baths and garages into Long Island Sound. One such controversial compound is titanium dioxide, which is used to whiten and brighten a multitude of products, including candy, cosmetics, toothpaste and paint.

The underlying premise for testing the effects of titanium dioxide nanoparticles on biofilms is simple: when some chemicals are in nanoparticle form—ranging in size from 1/100th to 1/1000th of a human hair—they become bioactive, degrading and passing through cell membranes. Noting that

"large" particles of titanium dioxide are considered safe by the FDA, Ciston and Reardon are interested in how nanoparticles of titanium dioxide affect marine ecosystems, particularly in terms of the humble biofilm. Reardon explains that while marine biofilms can be a bother, they are critical players in the oceanic environment. In addition to transforming nitrogen and carbon in ways that positively impact the greater food web, biofilms clean waste water by eating harmful organic matter and can even be used to clean oil and gasoline spills through bioremediation.

This year, Reardon is continuing the biofilm research she began during her Summer Undergraduate Research Fellowship (SURF) at UNH. Reardon and her SURF advisor, Ciston, are collecting biofilm samples from piers in West Haven and Port Jefferson, N.Y., using a substrate system Reardon designed. Reardon harvests the biofilm that naturally attaches

to the microscope slides in the submerged substrate and then heads to either the UNH lab or the State University of New York at Stony Brook, where fellow researchers are sharing their lab space and expertise. In the lab, Reardon stains the biofilm bacteria with fluorescent nucleic acid and, using digital image analysis, collects data on the depth and biomass of her test subjects. She also uses optical microscopy and scanning electron microscopy to identify characteristics of the biofilm structure and to identify the organisms.



The study grades nearly 3,000 institutions on a 100-point scale including functionality, design and technology components. The criteria for the study are reviewed and updated annually by internal experts as well as current high school students. Each institution is then rated by a panel of current high school students. UNH's Web site was rated an "A," one of only 93 colleges and universities in the nation to achieve this recognition. "When we set out to re-design the undergraduate admissions site a year ago, our goals were to address navigation issues,





New Director of Development

Roslyn "Roz" E. Reaback of Glastonbury, Conn., joined UNH's Advancement Division in December as director of development. Reaback is a dynamic fundraising professional with 14 years of development experience including overseeing major gifts, annual fund and alumni relations programs at universities and non-profit organizations.

Previously, Reaback served as director of major and leadership gifts at the University of Hartford and director of special and annual giving as well as director of alumni relations at the University of Connecticut Health Center. She earned her B.S. degree in mathematics-management science from the University of Hartford and her M.B.A. in accounting from Pace University in New York.

NSF Grant Prepares Engineering Students for Success

Thirty years ago, universities taught the powerful and complex numerical procedure known as finite element analysis (FEA) theory and its applications in graduate-level engineering

courses. FEA is not only difficult to understand, it is one of the most vital aspects known to engineering. According to Ismail Orabi, chair of UNH's Department of Industrial, Systems and Multidisciplinary Engineering, however, the rapidly changing needs of industry over the last decade now demand that

engineering graduates with a bachelor's degree understand and apply FEA theory upon entering the workforce.

Beginning last fall, a \$600,000 grant from the National Science Foundation (NSF) has funded a three-year pioneering project known as "Collaborative Research: Improving Learning for Undergraduate Engineering Programs Using Finite Element Learning Modules." The funding will enable Orabi and faculty from eight other institutions of higher education to explore ways to integrate practical engineering applications, including FEA, into the undergraduate curriculum and prepare future generations of engineering graduates for the realities of industry.

FEA software programs are normally taught as an elective or required junior- or senior-level course in aeronautical, civil, electrical and mechanical engineering programs. The collaborative research plan is to make complex engineering problems interesting, appealing and relevant to a broader spectrum of students by integrating FEA applications throughout the curriculum.

Honors

English Professor Receives NEA Poetry Fellowship



Assistant English professor Randall Horton was awarded a \$25,000 Creative Writing Fellowship by the National Endowment for the Arts (NEA). Horton, a poet, was one of 42 writers selected from 1,062 candidates through an anonymous review process, and is the sole awardee from Connecticut. NEA Creative Writing Fellowships alternate annually between poetry and prose, and encourage the production of new works of literature by allowing

writers the time and means to write.

Horton is a recipient of the Gwendolyn Brooks Poetry Prize, a Cave Canem fellow and the author of the poetry collections *The Lingua Franca of Ninth Street* and *The Definition of Place*. His poetry, fiction and nonfiction works have appeared in a number of anthologies and journals including *Motif: Writing by Ear*, *Mosaic*, *Black Renaissance*, *Crab Orchard Review* and *The Red Clay Review*.

Governor Issues Lifetime Achievement Award to Lee

Connecticut Governor M. Jodi Rell issued a Lifetime Achievement in Public Service Award to Dr. Henry C. Lee for his outstanding service and commitment to excellence to the State of Connecticut. The award issued by Governor Rell notes, "As Chief Criminalist, Director of the State Police Forensic Science Lab, Public Safety Commissioner, and currently as Chief Emeritus of the Connecticut State Police, your 32-year career has been instrumental in the establishment of a Forensic Science Laboratory in Connecticut. In 1975 you founded the University of New Haven's Forensic Science Program and, in 1998, you founded the Henry C. Lee Institute of Forensic Science. Through your unparalleled service to the State of Connecticut, you have positioned this great state as a leader in the arena of public safety and forensic science."



BOG Member Honored by New York City YMCA



UNH Board of Governors member Mary J. Barneby was honored at the YMCA-New York City's 37th Annual Salute Luncheon in November. Barneby was recognized for being one of the most talented and influential women in business and was inducted into the Academy of Women Leaders Class of 2010. Barneby, a parent of a UNH graduate, is the executive director and head of the UBS Private Wealth Management Office, a division of UBS Financial Services.

Students Triumph at Criminal Justice Conference

The UNH student chapter of the American Criminal Justice Association (ACJA) brought home a host of awards from the recent American Criminal Justice Association Region IV 2010 Conference held at West Virginia State University. The chapter's 11 representatives won 16 trophies and eight medals in a variety of competitions including firearms, crime scenes, police management and criminal law knowledge. ACJA is a national professional and pre-professional organization with goals including improved technology, training and service for the benefit of the criminal justice system.

Chemical Engineering Students Place Fourth in National Competition

Students from the UNH chapter of the American Institute of Chemical Engineers (AIChE) took fourth place in the national chemical engineering "Jeopardy" competition at the 2010 AIChE Annual Student Conference in Salt Lake City, last November. UNH chemical engineering students Benjamin Hollies, Kevin Badowski, Patrick Saboe, Shawn McAteer and Amanda Scalza represented the Northeast region in the "Jeopardy" competition.

continued on page 6

Honors

continued from page 5

Geological Society Appoints UNH Professor to Leadership Position



Earth and Environmental Sciences professor Larry Davis, who is currently researching ground water hydrology in San Salvador, El Salvador, has been elected to the national office of the Geological Society of America. During his four-year term, which began last November, Davis will serve consecutive one-year terms as second vice-chair, first vice-chair, chairman and past-chair for the division. Founded in 1888, the Geological Society

is a scientific organization with more than 23,000 members from more than 97 countries in academia, government and industry.

Elm City Legends Inducts Athletic Director



Director of Athletics and Recreation Deborah Chin was inducted into the Elm City Legends in November. The awards, sponsored by the Greater New Haven March of Dimes, recognize individuals for their achievements in sports and community service. "We are pleased to announce an outstanding group of honorees as part of the 2010 class of Elm City

Legends," said Michael Kobylanski, Elm City Legends co-chair. "These individuals have left an indelible impact on the greater New Haven community throughout the course of their professional careers."

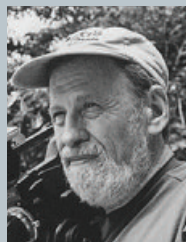
Chin became UNH's fourth director of athletics in 1993, and currently oversees a department that sponsors 17 NCAA Division II varsity sports.

Student Ad Campaigns Get High Marks in International Google Competition

Teams of UNH marketing students presented their top-performing ad campaigns to local businesses as part of the 2010 Google Online Marketing Challenge last October. More than 3,000 students from 70 countries took part in the competition. The UNH teams ranked in the top 30 percent of all those who competed in the international competition. The student teams received free online advertising space from Google AdWords and worked with local businesses to devise effective online marketing campaigns. The teams then outlined a marketing strategy, ran a campaign, assessed their results and provided businesses with recommendations to further develop their online marketing. The submitted reports were judged by a panel of independent academics from around the globe.



UNH Filmmaker Receives Grant for Documentary



Communications Practitioner-in-Residence Richard Wormser received a grant from the Yip Harburg Foundation to begin research on a documentary based on the book, *The New Jim Crow*, by Michelle Alexander. The documentary will focus on how the war on drugs disproportionately targets African-Americans and the effects of being charged with a drug-related felony.

Wormser produced and directed the 2002 PBS miniseries, "The Rise and Fall of Jim Crow," with a grant from the National Endowment for the Humanities and the Corporation for Public Broadcasting. The miniseries won the prestigious Peabody Award for excellence in television programming, three national Emmy Award nominations, the International Documentary Association Best Series Award, Cine Gold Eagle Award and the Chris Award.

Allison K. Schieffelin Named to UNH Board of Governors



Allison K. Schieffelin, chairman, CEO and president of The Lighting Quotient, has been appointed to the UNH Board of Governors.

The Lighting Quotient is a leading architectural lighting manufacturer, headquartered in West Haven, and a distinguished industry leader recognized for creating energy-sensible lighting solutions of the highest quality and aesthetics. Installations of the company's lighting products may be seen at Grand Central Terminal, the White House, the JetBlue terminal at John F. Kennedy International Airport, the Museum of Modern Art of Fort Worth and the Jonathan Edwards College Sery at Yale University.

Founded in 1977 by the late Sy Shemitz, The Lighting Quotient manufactures and assembles elliptipar, tambient and fraqtir lighting products on site. After serving 14 years as a board member of the company, Schieffelin assumed direction of The Lighting Quotient in September 2007. To add to the company's strength, she invested in marketing resources, design talent and new technologies as well as implemented process improvements across its headquarters and manufacturing

facility. In recognition of the company's success, The Lighting Quotient has been certified as a "Women's Business Enterprise" by the Women's Business Enterprise National Council, the nation's largest third-party certifier of businesses owned and operated by women in the United States. Schieffelin was honored as the "2010 Innovator of the Year" by *Business New Haven* and received a Woman of Power and Influence Award from the National Organization of Women's New York Chapter in 2002.

Prior to assuming the leadership role at The Lighting Quotient, Schieffelin was a principal sales trader of convertible securities and derivatives on Wall Street for 15 years. She received a B.A. from Boston College and an M.B.A. from the Kellogg School of Management at Northwestern University.

Legal Studies Program Receives American Bar Association Approval

The American Bar Association (ABA) has granted approval to the UNH legal studies program. Donna Decker Morris, J.D., associate professor and director of the legal studies program, says she is delighted to have received the ABA's approval in recognition of the quality of the UNH program.

Morris also points out that many employers specifically require graduation from an ABA-approved program as a hiring standard. She notes that UNH will be listed on the ABA Web site, assuring prospective employers that the UNH program meets the ABA's high standards and that graduates of the UNH program have the necessary education to be hired as paralegals.

continued on page 8



Dean's Dog Tags Complete Half-Century Journey

It's spring of 1961 and a Marine reconnaissance unit arrives on the remote island of Vieques, off the coast of Puerto Rico. They have volunteered for a top-secret mission. The assignment remains a mystery. All they know is that Vieques (Spanish for "little island") is used as a Navy bombing range and testing ground, and that their job is to perform an amphibian landing exercise.

The Marines are training, it turns out, for the Bay of Pigs invasion, President Kennedy's ultimately disastrous attempt to overthrow Cuban leader Fidel Castro.

Among them is Corporal Richard Ward. He and his fellow

Marines never make it to Cuba. Ward, now dean of the Henry C. Lee College of Criminal Justice and Forensic Sciences at UNH, remembers numerous details from his time on Vieques. He doesn't, however, remember losing his dog tags.

Almost 50 years later, he has them again, thanks to the kindness of two total strangers.

Anne Tuttle was vacationing on Vieques with her family in June 2010. Doug Mitchell, a retired military officer from Virginia, was on the island for a wedding. The two met on Black Beach

and struck up a conversation. Mitchell mentioned he'd been on Vieques years ago for Navy training.

Tuttle told him that the day before, her father, Mike, and her daughter, Blayne Barker, had found a pair of dog tags while snorkeling off Green Beach on the other side of the island.

Marines named Richard Ward, but the serial number provided a key clue: around the Vietnam era, the military began issuing dog tags with Social Security numbers. So Mitchell knew the dog tags were at least 40 years old. A bit more sleuthing revealed that a Richard Ward had entered the Marines in 1957 and was honorably discharged in 1961. Mitchell's Google search using those parameters uncovered the resumé of a Richard Ward at Sam Houston State University in Texas, where Ward used to work. A few phone calls later, and Mitchell had found the UNH dean.

"Hey, corporal, what's your service number?" Mitchell asked.

With that, the tags had come full circle. Mitchell put Ward in touch with Tuttle, who mailed the dog tags back to their original owner.

"I was shocked," says Ward. "Thinking about that time brought me back to when I was just a kid starting out in life. It gave me an opportunity to reminisce with my family about what I did there."

Ward appreciates the lengths to which two complete strangers went to return his tags.

"It's a fraternity," Mitchell says of the military. "Most guys in the service would have done that."

Tuttle, too, felt compelled to solve the mystery. "We knew how important it was to return the tags to their owner," she says. "Hopefully he'll put them somewhere safe and won't lose them again."



Left: Richard Ward, above: Blayne Barker

The tags had wrapped around the roots of a fallen palm tree, which likely explains why they hadn't washed away with the tides. To Tuttle's surprise, the tags were quite legible.

Mitchell offered to try to locate the dog tags' owner, and Tuttle agreed to contact him when she returned home to Oklahoma.

Armed with very little information—a name and a service number—Mitchell began his quest. It turns out there are thousands of former



Honors

continued from page 6

Governor Appoints Senior to State Advisory Council



Aliex Rosado, '11 B.S., was named to the State Advisory Council on Children and Families by then-Connecticut Governor M. Jodi Rell. Rosado, a criminal justice major, interned for the U.S. Senate Finance Committee as a health care staff representative and the Congressional Coalition on Adoption Institute in Washington, D.C., as a foster care advocate.

UNH Honored as a "College of Distinction"

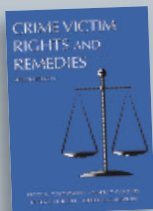
UNH has been named a "College of Distinction" by a national online higher education guide that recognizes selected colleges for their demonstrated excellence in four key areas: engaged students, great teaching, vibrant campus communities and successful graduate outcomes.

Based on the opinions of guidance counselors, educators and admissions professionals, UNH was selected by CollegesofDistinction.com for its holistic approach to admissions, its consistent excellence in providing undergraduate education and its national reputation.

To learn more about the online guide, visit www.collegesofdistinction.com.



Books



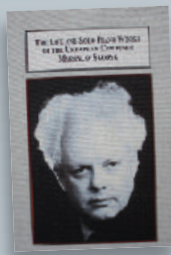
Gaboury Co-Authors New Edition of Victim Rights Text

Mario T. Gaboury, associate dean of the Henry C. Lee College of Criminal Justice and Forensic Sciences, co-authored the second edition of *Crime Victim Rights and Remedies*. The new edition describes the constitutional and legislative provisions addressing the principal crime victim rights and remedies and leading judicial opinions

that have interpreted them. This comprehensive portrait of the past and current status of crime victims' rights and remedies in this country will inform the continued evolution of law and practice in this area.

Biography of Noted Ukrainian Composer Myroslav Skoryk

UNH lecturer Victor Markiw's book, *The Life and Solo Piano Works of the Ukrainian Composer Myroslav Skoryk*, was recently published by Edwin Mellen Press. The book examines the life and solo piano works of acclaimed Ukrainian composer Myroslav Skoryk. Included are interviews with the composer, as well as biographical information, historical and stylistic insights, and expert analytical readings.



Lectures

Legal Studies Professor Lectures on Restorative Justice at Yale

Donna Decker Morris, who directs the UNH Legal Studies Program, presented a lecture on "Restorative Justice Dialogue: Improving Outcomes for Juvenile Offenders and Victims" at Yale University in November. The lecture focused on her study that shows a significant decrease in recidivism by juvenile offenders in Bridgeport who participated in a mediation program involving their victims. She says the program has proved a beneficial and incredibly cost-effective alternative to traditional criminal justice processing for juveniles.

Please visit www.newhaven.edu and click on News & Events for more UNH in the News items.

Lee College Providing Training for New Haven Police

The Henry C. Lee College of Criminal Justice and Forensic Sciences and the New Haven Police Department have designed a joint program to enhance law enforcement services and research efforts in the greater New Haven region.

The four-week course is required for all of New Haven's detective investigators and supervisors. It covers a broad range of topics including evidence collection, forensic investigation support, interviewing and interrogation, legal issues, the utilization of records and data bases, report writing, court presentations, and the role of the community in crime investigation and prevention.

The UNH course coordinator, professor Charles Lieberman, a former New York City Police detective, says the program will be the first training course to utilize the newly inaugurated Henry C. Lee Institute of Forensic Science facility.

"The curriculum was designed specifically to meet the needs of the New Haven Police Department," he said, "and the instructors bring a wealth of knowledge in many areas of crime investigation."

Among the major types of crime included in the curriculum are homicides, robbery, burglary, sex crimes, violent group and gang crimes, child abductions and murder, and white-collar criminal activity. Other lectures will address legal and ethical issues, the role of the crime laboratory, domestic violence, surveillance and covert operations, corruption and crime analysis, and the use of technology in the investigative process.



Bartels Fellow Offers Advice from the Executive Suite

Students, faculty, staff and visitors packed Dodds Theatre last November to hear Dolores Ennico, '82 M.B.A., share her intriguing story of one woman's journey from the research lab to the executive suite.

Ennico's talk, titled "Critical Skills Needed for Corporate Success," was part of the Bartels Lecture Series, which was established in 1989 by Henry and Nancy Bartels. The series brings professionals from business and public service to UNH for a day of interaction with the campus community.

Ennico began her career as a research technician at Olin Corporation, but soon realized she had a knack for management. She enrolled in the M.B.A. program at UNH and eventually became manager of human resources for Olin's Chemicals Research and Development Center in New Haven. Ennico laughs, "When they asked me to take the position, I said, 'I don't know HR, but I know R & D,' and they said, 'You're smart. You'll learn it.'"

Evidently, she did. Today Ennico is vice president of human resources at Olin Corporation's headquarters in St. Louis. Last year, she was elected an officer of Olin and currently directs the human resource activities for 3,800 employees.