

TITLE IX INVESTIGATION AND HEARING PROCESS



TIX Office receives information.

TIX Office contacts IP to share information on resources, reporting options, and process.

IP provides full statement and signs formal complaint and/or TIXC signs formal complaint requesting resolution through a formal investigation.

Behavior reported meets TIX definition of sexual harassment.

NCO may be provided to both parties by the University.

RP is given notice and information on process and resources.

Parties may have an advisor during this process.

Investigator meets with IP, RP, and witnesses separately and collects evidence through interviews and review of documentation and/or materials.

Investigation concludes and investigator drafts investigative report of all relevant information and is reviewed by the TIXC.

Investigative report and all evidence available for 10-day review and comment by IP/RP (and advisors) before becoming final.

Prior to Hearing:

IP/RP and advisors are given all information that will be used at live hearing at least 10 days prior to hearing.

IP/RP identify hearing officer, or University appoints one for live hearing.

During Hearing:

Hearing officer oversees live hearing where parties can ask questions of each other and witnesses through their advisor.

Decision

After hearing, determination of responsibility made based upon relevant information present at hearing.

Sanctions assigned if RP is found responsible and remedies are issued to IP by TIXC.

Outcome shared with both parties.

Appeal

Under limited circumstance a party may appeal the finding and/or sanction. For more information about appeals please visit: <https://www.newhaven.edu/about/title-ix/index.php>

Informal Resolution may be considered at any point prior to the hearing

- TIX = Title IX
- TIXC = Title IX Coordinator
- IP = Impacted Party
- RP = Responding Party
- Parties = IP/RP
- NCO = No Contact Order