



University of New Haven

KNOW YOUR RIGHTS & OPTIONS

Resource for community members
about the Sexual Misconduct Process

For the most comprehensive information and resources, please refer to the
University of New Haven's Sexual Harassment & Misconduct Policy.

REPORTING OPTIONS & CONFIDENTIALITY

To make informed choices, all parties should be aware of confidentiality and privacy issues, as well as University mandatory reporting requirements.

CONFIDENTIAL REPORTING

If a Complainant would like the details of an incident to be kept confidential, the Complainant may speak with on-campus licensed professional counselors and staff at the University's Counseling & Psychological Services and on-campus Health Services providers and staff. Counseling & Psychological Services are available to help on an emergency basis. Their service is free of charge. Members of the clergy, chaplains, and off-campus rape crisis center staff can maintain confidentiality. Local resources such as crisis centers are also confidential and have no duty to report your information to the University of New Haven.

MANDATED REPORTING

All University of New Haven employees who are not designated above as confidential, are mandated reporters for all the details of which they are aware about an incident. All University of New Haven employees are expected to report actual or suspected sexual harassment and/or misconduct to appropriate officials immediately, though there are some limited exceptions. If a Complainant expects formal action in response to their allegations, reporting to any Mandated Reporter can connect them with resources to report crimes and/or policy violations, and these employees will immediately pass reports to the Title IX Coordinator (and/or police, if desired by the Complainant), who will take action when an incident is reported to them.

Incidents of sexual misconduct will be taken seriously when disclosed and/or reported to a Mandated Reporter. The Complainant may request confidentiality and/or that the Title IX coordinator provide them with supportive measures and resources without initiating a formal resolution process. The coordinator will weigh requests for confidentiality against the institutional need to address and remedy discrimination under Title IX. Generally, the University of New Haven will be able to respect the complainant's wishes, unless it believes there is a threat to the community based on the use of weapons, violence, pattern, predation, or threatening conduct by the person being accused.

In cases where a request for confidentiality is granted, the University will offer the Complainant available resources, supports, and remedies. Complainants are not obligated to pursue formal resolution in order to access the resources that are available. If the University decides that it is obligated to pursue a formal resolution based on the reported allegations, the Complainant is not obligated to participate in the resolution process. However, the ability of the University to enforce its policies or provide some remedies may be limited as a result of a decision not to participate.

If a Complainant has requested that a Mandated Reporter maintain the Complainant's anonymity, the Mandated Reporter may do so unless it is reasonable to believe that a compelling threat to health or safety could exist. The Mandated Reporter can consult with the Title IX Coordinator on that assessment without revealing personally identifiable information. Anonymous notice will be investigated by the University to the extent possible, both to assess the underlying allegations and to determine if supportive measures or remedies can be provided. However, anonymous notice typically limits the University's ability to investigate, respond, and provide remedies, depending on what information is shared.

ANONYMOUS REPORTING

Report via the [LiveSafe application](#) to the University Police Department. LiveSafe users can send in tip reports using the anonymous feature if they are not comfortable with disclosing their identity. University of New Haven Police will not be able to see who the report is coming from if this is activated. LiveSafe is a free mobile safety app made available by University of New Haven Public Safety. Information provided anonymously will be used in compliance with the Clery Act for data collection only.

AMNESTY FOR COMPLAINANTS & WITNESSES

The University of New Haven community encourages the reporting of misconduct and crimes by Complainants and witnesses. Sometimes, Complainants or witnesses are hesitant to report to University officials or participate in grievance processes because they fear that they themselves may be in violation of certain policies, such as underage drinking or use of illicit drugs at the time of the incident.

To encourage reporting and participation in the process, the University maintains a policy of offering parties and witnesses amnesty from minor policy violations – such as underage consumption of alcohol or the use of illicit drugs – related to the incident. Amnesty does not apply to more serious allegations such as physical abuse of another or illicit drug distribution. The decision not to offer amnesty is based on neither sex nor gender, but on the fact that collateral misconduct is typically addressed for all students within a progressive discipline system.

RIGHT TO PURSUE LEGAL AND/OR INSTITUTIONAL PROCESS

The University encourages all those who have experienced any form of sexual misconduct to report the incident promptly; to seek out all available campus and community resources, and pursue University conduct action and/or legal proceedings against the offender. If assistance is needed off-campus for an emergency situation, call local police by dialing 911. The University's Police Department may also be utilized through the non-emergency line at (203) 932.7014.

TAKING IMMEDIATE ACTION & PRESERVING EVIDENCE

Steps to take following an experience of sexual misconduct.

INCIDENCES OF SEXUAL ASSAULT:

1. Get to a safe location as soon as you are able.
2. It is important to preserve physical evidence that may include tissue and fluid samples, evidence of violence, sheets, towels, clothing, etc. You may choose to avoid washing, bathing, urinating, etc., until after being examined at the local hospital (Yale New Haven Health) .
Because evidence of a sexual assault can deteriorate quickly, you may choose to seek a medical exam as soon as possible.
 - a. Evidence collection should be completed within 120 hours of an assault, but fluids, hair samples, and DNA can be collected for a long time thereafter. Even if you have washed, evidence can often still be obtained. After 120 hours, it may still be helpful to have medical attention, even if you are not trying to obtain evidence of an assault. In the State of Connecticut, you may request an advocate that can accompany you during all medical exams, free of charge, from the hospital. Forensic evidence kits are available without charge in the State of CT, and may be completed within 120 hours of the incident. Hospital Emergency Departments are qualified to administer this kit.
 - b. If you decide not to seek medical attention in relation to a police investigation still seek medical attention from University Health Services, a gynecologist or a local hospital. Female victims may talk to a healthcare professional about the “morning after pill” if the sexual contact may result in unwanted pregnancy. This type of medication is most effective within 72 hours of the incident. All persons may also want to be screened for sexually transmitted infections.
 - c. If you wish to request a toxicology kit, to screen for all drugs in your system, you may do so at the Hospital Emergency Department. Toxicology kits are more effectively immediately after the incident, and can be administered within 72 hours of the incident.
 - d. If you are still wearing any clothes worn during the assault, wear them to the hospital, but bring a change of clothes, as the hospital will keep the clothes you are wearing as evidence. If you have changed clothes, bring the ones you were wearing during the assault to the hospital in a clean paper (not plastic) bag or a wrapped in a clean sheet. Leave sheets/towels at the scene of the assault. Police will collect them. Typically, police will be called to the hospital to take custody of the rape kit, but it is up to you whether you wish to speak with them or file a criminal complaint.
3. If you have physical injuries, photograph or have them photographed, with a date stamp on the photo. Record the names of any witnesses, and their contact information. This information may be helpful to the proof of a crime, to obtain an order of protection or to offer proof of a campus policy violation. Try to memorize details (physical description, names, license plate number, car description) or even better, write notes to remind you of details, if you have time and the ability to do so.
4. Consider telling someone you trust about the incident or one of the community resources listed in this brochure. Some University officials are required to report information regarding sexual violence to the Title IX Coordinator, so you may refer to confidential resources as well.

INCIDENCES OF DATING/DOMESTIC VIOLENCE AND/OR STALKING:

1. Get to a safe location as soon as you are able.
2. You are encouraged to record all related behaviors, such as harassing telephone calls, electronic contacts, letters/notes, acts of vandalism, and threats communicated through third parties. Record the following: date, time, and location of incident; description of what happened; and names of any witnesses. If possible, take pictures of evidence (e.g., bodily injuries, damaged items). Recording such information can help document behavior for protection order applications or criminal prosecution. As this information may be introduced as evidence or inadvertently shared with the perpetrator, do not include any information you do not want the offender to see.
3. If you are being or were harmed, you are encouraged to receive medical attention as quickly as possible. Treat all threats, direct or indirect, as legitimate and report them to one of the resources provided in this brochure.
4. Consider telling someone you trust about the incident or one of the community resources listed in this brochure. Some University officials are required to report information regarding sexual violence to the Title IX Coordinator, so you may refer to confidential resources as well.
5. If you obtain external orders of protection (e.g. restraining orders, injunctions, protection from abuse), please notify the University Police Department or Title IX Coordinator, Caroline Koziatek, so that those orders can be observed on campus. If you need assistance with University-related concerns, such as no-contact orders or other protective measure, contact the Title IX Coordinator.

INCIDENCES OF SEXUAL HARASSMENT OR EXPLOITATION:

1. Document the harassment. Photograph and keep copies of any documentary evidence of harassment. Keep a journal with detailed information on instances of sexual harassment. Note the dates, conversation, frequency of offensive encounters, etc.
2. Tell other people, including personal friends and co-workers, if possible.
3. If the harasser is a University student or employee, immediately report the harassment to the Title IX Coordinator, Caroline Koziatek.

SEXUAL HARASSMENT & MISCONDUCT POLICY

Refer to the entire policy online at www.newhaven.edu/titleix

The University of New Haven is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from discrimination, harassment, and retaliation. To ensure compliance with federal and state civil rights laws and regulations, and to affirm its commitment to promoting the goals of fairness and equity in all aspects of the educational program or activity, the University has developed internal policies and procedures that provide a prompt, fair, and impartial process for those involved in an allegation of sexual harassment and/or misconduct, and for allegations of retaliation. The University of New Haven values and upholds the equal dignity of all members of its community and strives to balance the rights of the parties in the grievance process during what is often a difficult time for all those involved.

A number of federal laws and regulations, including Title IX, the Violence Against Women Act, and the Clery Act mandate how institutions respond to such allegations. Many types of sexual misconduct also constitute violations of State of Connecticut law.

Members of the campus community, guests, and visitors have a right to be free from sexual misconduct. All members of the community must conduct themselves in a way that does not infringe upon the rights of others. The University's Sexual Harassment & Misconduct policy is intended to define expectations for appropriate conduct and outline resolution processes to address conduct that does not meet these expectations. When individuals accused of sexual misconduct are found to be in violation of the policy, the University will impose serious sanctions.

Additional information about campus crime, state laws, and disclosures related to sexual misconduct can be found online in the campus Annual Security Report. Access it here: www.newhaven.edu/clery.

JURISDICTION OF THE UNIVERSITY OF NEW HAVEN

This policy applies to the education program and activities of the University of New Haven, to conduct that takes place on the campus or on property owned or controlled by the University, at University-sponsored events, or in buildings owned or controlled by University's recognized student organizations. The Respondent must be a member of University community in order for its policies to apply.

This policy can also be applicable to the effects of off-campus misconduct that effectively deprive someone of access to University's educational program. The University may also extend jurisdiction to off-campus and/or to online conduct when the Title IX Coordinator determines that the conduct affects a substantial University interest. Please refer to the full Sexual Harassment & Misconduct Policy for more information on University Jurisdiction.

CONSENT

Active, knowing, voluntary, and clear permission through word or action to engage in a mutually agreed upon sexual activity or contact

Individuals may experience the same interactions differently. Therefore it is the responsibility of each party to determine that the other has provided ongoing, clear consent before and while engaging in sexual activity or contact.

A person may withdraw consent at any time during sexual activity or contact through words or actions. If that happens, the other party must immediately cease the activity or contact, meaning as soon as physically possible.

Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous intimate relationship is not sufficient to constitute consent. Previous consent to sexual activity does not imply consent to sexual activity in the future.

To legally give consent in the State of Connecticut, individuals must be at least 16 years old.

FORCE: Force is the use of physical violence and/or physical imposition to gain sexual access. Force also includes threats, intimidation (implied threats), and coercion that is intended to overcome resistance or produce consent.

COERCION: Coercion is the unreasonable pressure for sexual activity. Coercive conduct differs from seductive conduct based on factors such as the type and/or extent of the pressure used to obtain consent. When someone makes clear that they do not want to engage in certain sexual activity, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

INCAPACITATION: A person cannot consent if they are unable to understand what is happening or is disoriented, helpless, asleep, or unconscious, for any reason, including by alcohol or other drugs.

Incapacitation occurs when someone cannot make rational, reasonable decisions because they lack the capacity to give knowing and informed consent (e.g., to understand the "who, what, when, where, why, or how" of their sexual interaction). Incapacitation is determined through consideration of all relevant indicators of an individual's state and is not synonymous with intoxication, impairment, and/or being drunk. This definition also covers a person whose incapacity results from a temporary or permanent physical or mental health condition, involuntary physical restraint, and/or the consumption of incapacitating drugs.

SEXUAL HARASSMENT & MISCONDUCT VIOLATIONS

The following conduct is prohibited by the Sexual Harassment & Misconduct Policy.

Sexual Harassment, as an umbrella category, includes offenses of sexual harassment that are so severe and pervasive that it effectively deprives a person equal access to the University's programs or activities.

SEXUAL HARASSMENT, QUID PRO QUO

Quid Pro Quo Sexual Harassment occurs when as an employee of the University conditions the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct.

SEXUAL HARASSMENT, SEVERE & PERSASIVE

Unwelcome conduct, determined by a reasonable person, to be so severe, and pervasive, and objectively offensive, that it effectively denies a person equal access to the University's education program or activity.

SEXUAL ASSAULT, OFFENSES

Any sexual act directed against another person without the consent of the Complainant, including instances in which the Complainant is incapable of giving consent. These include:

- a. Rape is defined as penetration no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without the consent of the Complainant.
- b. Sodomy is defined as the oral or anal sexual intercourse with another person, without consent, including instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- c. Sexual Assault with an Object is defined as the use of an object or instrument to penetrate, however slightly, the genital or anal opening of the body of another person without consent, including instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- d. Fondling is defined as the touching of private body parts of another person (buttocks, groin, breasts) for the purpose of sexual gratification without consent, including instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- e. Incest is defined as sexual intercourse between persons who are related to each other within the degrees where-in marriage is prohibited by the State of Connecticut law.
- f. Statutory Rape is defined as non-forcible sexual intercourse with a person who is under the statutory age of consent of 16, provided that the person younger person is at least 13, or with a minor under age 13 if the actor is more than two years old than the minor.

(For further information on sexual assault crimes under CT Law, see CT General Statutes, Sections 53a-65 through 53a-73a).

STALKING

Engaging in a course of conduct, directed at a specific person, that would cause a reasonable person to fear for the person's safety, or the safety of others, or to suffer substantial emotional distress.

SEXUAL EXPLOITATION

Defined as taking non-consensual or abusive sexual advantage of another for the actor's own benefit or for the benefit of anyone other than the person being exploited, provided that the conduct does not otherwise constitute sexual harassment as defined in the Sexual Harassment & Misconduct policy. Sexual exploitation includes, but is not limited to:

- Prostituting another person;
- Sexual voyeurism;
- Invasion of sexual privacy;
- Causing or attempting to cause the incapacitation of another person for the purpose of compromising that person's ability to give consent to sexual activity, or for the purpose of making that person vulnerable to non-consensual sexual activity;
- Taking pictures, video, or audio recording another in a sexual act or in any other sexually-related when there is a reasonable expectation of privacy during the activity, without the consent of all involved, or exceeding the boundaries of consent; and/or,
- Engaging in sexual activity with another person while knowingly infected with human immunodeficiency virus (HIV) or a sexually transmitted infection (STI) without informing the other person of the infection.

DATING VIOLENCE

Defined as violence, committed by a person, who is in or has been in a social relationship of a romantic or intimate nature with the Complainant. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

DOMESTIC VIOLENCE

Defined as violence, committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, or by a person cohabitating with or has cohabited with the Complainant as a spouse or intimate partner, or by a person similarly situated to a spouse of the Complainant under domestic or family violence laws in the State of CT, or by any other person against an adult or youth who is protected from that person's acts under the domestic or family violence laws of the State of CT.

RETALIATION

The University prohibits any members of the University Community from taking or attempting to take materially adverse action by intimidating, threatening, coercing, harassing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by law or policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an Investigation, proceeding, or hearing under the Sexual Harassment & Misconduct Policy.

YOUR RIGHTS

The University strives to provide members of the campus community with fair and equitable resolution processes that include both formal and informal options.

REPORTING

- The right to be informed by University officials of options to notify proper law enforcement authorities, including on-campus and local police. The option to be assisted by University authorities in notifying such authorities, if the party so chooses. This also includes the right not to be pressured to report, as well.
- The right to have allegations of violations of this Policy responded to promptly and with sensitivity by University law enforcement and/or other University officials (Investigators, Title IX Coordinators, etc.) who have received relevant annual training.
- The right to an equitable investigation and resolution of all credible allegations of prohibited harassment or misconduct made in good faith to University of New Haven officials. The right to preservation of privacy, to the extent possible and permitted by law.
- The right to be treated with respect by University of New Haven officials. The right to petition that any University representative in the process be recused on the basis of disqualifying bias and/or conflict of interest.
- The right to regular updates on the status of the investigation and/or resolution.
- The right to be promptly informed in a written Notice of Outcome letter of any finding(s) and sanction(s) of the resolution process, delivered simultaneously (without undue delay) to the parties.
- The right to be informed in writing of when a decision by the University is considered final and any changes to the sanction(s) that occur before the decision is finalized. The right to be informed of the opportunity to appeal the finding(s) and sanction(s) of the resolution process, and the procedures for doing so in accordance with University Policy.

FAIRNESS

- All members of the campus community have the right to have reported incidents addressed according to the published University procedures, without material deviation.
- All parties have equal opportunities to have an Advisor of their choosing or offered by the institution present throughout all resolution proceedings (including intake, interviews, hearings, etc.). This person can be an advisor, advocate, attorney, family member, friend, faculty member, etc.
- The right to fair opportunity to provide the Investigator Team with their account of the alleged misconduct and have that account be on the record.
- All parties have the right to written notice of the outcome of sexual misconduct resolution proceedings.
- Reporting parties, their supporters, and witnesses have a right to be free from retaliation.

SUPPORT

- The right to be informed of available supportive measures, such as counseling; advocacy; health care; legal, student financial aid, visa, and immigration assistance; or other services, both on campus and in the community.
- The right to be informed of available assistance in changing academic, living, and/or working situations after an alleged incident of harassment, misconduct, and/or retaliation, if such changes are reasonably available. No formal report, or investigation, either campus or criminal, needs to occur before these options are available.
- All parties involved in sexual misconduct allegations will receive the information and assistance needed to effectively participate in all proceedings.
- The right to a University-implemented No Contact Order [or a No Trespass Order against a non-affiliated third party] when a person has engaged in or threatens to engage in stalking, threatening, harassing, or other improper conduct that presents a danger to the welfare of the party or others.

Refer to the University's Sexual Harassment & Misconduct Policy, Appendix A: Statement of the Rights of Parties.

PRIVACY

Every effort is made by the University to preserve the privacy of reports. The University of New Haven will not share the identity of any individual who has made a report or complaint of sexual harassment, misconduct, or retaliation; any Complainant, any individual who has been reported to be the perpetrator of sex discrimination, any Respondent, or any witness, except as permitted by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g; FERPA regulations, 34 CFR part 99; or as required by law; or to carry out the purposes of 34 CFR Part 106, including the conducting of any investigation, hearing, or grievance proceeding arising under these policies and procedures.

The University of New Haven reserves the right to determine which University officials have a legitimate educational interest in being informed about incidents that fall within this policy, pursuant to the Family Educational Rights and Privacy Act (FERPA).

SUPPORTIVE MEASURES

The University will offer and implement appropriate and reasonable supportive measures to the parties upon notice of alleged sexual harassment, misconduct, and/or retaliation.

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties to restore or preserve access to the University's education program or activity, including measures designed to protect the safety of all parties or the University's educational environment, and/or deter misconduct.

University of New Haven will act to ensure as minimal an academic/occupational impact on the parties as possible. The University will implement measures in a way that does not unreasonably burden the other party.

Supportive measures may include, but are not limited to:

- Referral to counseling, medical, and/or other healthcare services;
- Referral to the Employee Assistance Program;
- Referral to community-based service providers;
- Visa and immigration assistance;
- Student financial aid counseling;
- Education to the institutional community or community subgroup(s);
- Altering campus housing assignments;
- Altering work arrangements for employees or student-employees;
- Safety planning;
- Providing campus safety escorts;
- Providing transportation accommodations;
- Implementing contact limitations (no contact orders) between the parties;
- Academic support, extensions of deadlines, or other program-related/course adjustments;
- Implementing Trespass, Persona Non Grata (PNG), or Be-On-the-Lookout (BOLO) orders;
- Timely warnings;
- Class schedule modifications, withdrawals, or leaves of absence;
- Increased security and monitoring of certain areas of the campus; and/or,
- Any other actions deemed appropriate by the Title IX Coordinator.

Violations of no contact orders will be referred to appropriate student or employee conduct processes for enforcement. Orders of protection, no contact orders, restrictive or similar orders issued by a criminal, civil, or tribal court will be administered by the University as written.

TIME LIMITS ON REPORTING

There is no time limitation on providing notice/complaints to the Title IX Coordinator. However, if the Respondent is no longer subject to the University's jurisdiction and/or significant time has passed, the ability to investigate, respond, and provide remedies may be more limited or impossible.

Acting on notice/complaints significantly impacted by the passage of time (including, but not limited to, the rescission or revision of policy) is at the discretion of the Title IX Coordinator, who may document allegations for future reference, offer supportive measures and/or remedies, and/or engage in informal or formal action, as appropriate.

When notice/complaint is affected by significant time delay, the University will typically apply the policy in place at the time of the alleged misconduct and the procedures in place at the time of notice/complaint.

PREVENTION & AWARENESS

The University offers bystander intervention programming to all new students in an effort to ensure that each member of the campus community is invested in creating a safe campus environment for themselves and others. Program participants are instructed on safe options for preventing harm and intervening when a risk of sexual misconduct exists. Ongoing awareness and prevention campaigns are provided throughout the school year to students, faculty, and staff.

A committee of student, faculty, and staff members, known as the Campus Resource Team, meets regularly to address the community climate as it relates to sexual misconduct. The group focuses on ensuring campus compliance with relevant policies and laws, prevention, and education.

NOTICE OF NONDISCRIMINATION

The University of New Haven adheres to all federal and state civil rights laws and regulations prohibiting discrimination in private institutions of higher education.

The University of New Haven is committed to equal access in employment, student, or applicant for admission, regardless of race, color, disability, religion, gender, gender identity or expression, national origin, ancestry, age, sexual orientation, marital status, genetic information, veteran status, or any other criteria protected by law. Benefits, privileges, and opportunities offered by the University are available to all employees on a nondiscriminatory basis in accordance with federal and state [statutes](#).

The University's Sexual Harassment & Misconduct policy covers nondiscrimination in both employment and access to educational opportunities. Therefore, any member of the University of New Haven community whose acts deny, deprive, or limit the educational or employment access, benefits, and/or opportunities of any member of the University community, guest, or visitor on the basis of that person's actual or perceived membership in the protected classes listed above is in violation of the University's policy on nondiscrimination.

KEY CONTACTS & ADDITIONAL RESOURCES

TITLE IX COORDINATOR

Caroline V. Koziatek
Office of Human Resources
South Campus Hall
300 Boston Post Rd
West Haven, CT 06516
(203) 932.7479
Email: ckoziatek@newhaven.edu
Web: www.newhaven.edu/titleix

DEPUTY TITLE IX COORDINATOR

Ophelia Rowe-Allen
Dean of Students/Chief Student Affairs Officer
Office of the Dean of Students
Bartels Hall
300 Boston Post Rd
West Haven, CT 06516
(203) 932.7176
Email: orallen@newhaven.edu

ANONYMOUS REPORTING

- **LiveSafe Application:** Users can send in tip reports using the anonymous feature. LiveSafe is a free mobile safety app made available by University of New Haven Public Safety. www.newhaven.edu/student-life/public-safety/livesafe/

UNIVERSITY CONFIDENTIAL SERVICES

- **Counseling & Psychological Services**
Make an appointment or contact the On-Call Psychologist after business hours
(203) 932.7333
Lower Level, Sheffield Hall
- **Health Services**
Make an appointment or speak with a staff member about available services
(203) 932.7079
Lower Level, Sheffield Hall

UNIVERSITY SUPPORT SERVICES

- **University Police Department**
(203) 932.7014 Non-Emergency
(203) 932.7070 Emergency
Lower Level, Campus Bookstore
- **Office of the Dean of Students**
(203) 932.7432
Second Level, Bartels Hall
- **Office of Residential Life**
(203) 932.7076
Lower Level, Bixler Hall
- **Accessibility Resource Center**
(203) 932.7332
Lower Level, Sheffield Hall
- **Office of Human Resources—Employee Assistance**
(203) 932.7240
South Campus Hall

ONLINE REPORTING

- **Report It, Don't Ignore It!** Forms should be completed with as much information as available to the reporter. www.newhaven.edu/reportit/

LOCAL SUPPORT SERVICES

- **Rape Crisis Center of Milford**
70 West River Street
Milford, CT 06460
(203) 878.1212 24/7 Hotline
(203) 874.8712 Office
Lower Level, Campus Bookstore
<https://www.rapecrisiscenterofmilford.org/>
- **College Advocate of Rape Crisis Center of Milford**
Contact for appointments and drop-in hours
Email: Mrcc@newhaven.edu
- **CT Alliance to End Sexual Violence**
(888) 999.5545 24/7 English Hotline
(888) 568.8332 24/7 Spanish Hotline
<https://endsexualviolencect.org/>
- **CT Coalition Against Domestic Violence**
CT Safe Connect—Live Chat, Email, or Text
(888) 774.2900 24/7 English/Spanish Hotline
www.ctsafeconnect.org
www.ctcadv.org
- **BHcare—Umbrella Center for Domestic Violence Services**
435 East Main Street
Ansonia, CT 06401
(888) 774.2900 24/7 Hotline
(203) 736.2601 Office
<https://bhcare.org>
- **National Suicide Prevention Lifeline**
(800) 273.8255 24/7 English Hotline
(888) 628.9454 24/7 Spanish Hotline
www.suicidepreventionlifeline.org
- **Trans Lifeline**
(877) 565.8860 24/7 Hotline
<https://www.translifeline.org/>
- **The Network/La Red**
(800) 832.1901 24/7 Hotline
<http://tnlr.org/en/>